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The Conference Board of Canada
Insights You Can Count On

INSTITUT Niagara INSTITUTE

LEADERSHIP DEVELOPMENT MAP

Individual Contributors and Project Managers → Team Leaders, Supervisors,Managers → Senior Managers, Directors, Senior Directors → C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers

SCHEDULED PROGRAMS

Intensive Comprehensive Programs

Director's College*			Senior Managers, Directors, Senior Directors	C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers
The Landmark Leadership Program™			Senior Managers, Directors, Senior Directors	C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers

Comprehensive Programs

Executive Leadership Program				C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers
Leadership Development Program (LDP)®			Senior Managers, Directors, Senior Directors	
Leading with Authenticity**		Team Leaders, Supervisors, Managers	Senior Managers, Directors, Senior Directors	
Building Leadership Essentials	Individual Contributors and Project Managers	Team Leaders, Supervisors, Managers		

Specialized Skill Development Programs

Building Leadership Resilience			Senior Managers, Directors, Senior Directors	C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers
Influencing Skills for Women Leaders			Senior Managers, Directors, Senior Directors	C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers
Communication for the Senior Leader®			Senior Managers, Directors, Senior Directors	C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers
Influencing Skills for Leaders		Team Leaders, Supervisors, Managers	Senior Managers, Directors, Senior Directors	
Change Leadership for Change Agents	Individual Contributors and Project Managers	Team Leaders, Supervisors, Managers		
Speaking as a Leader®	Individual Contributors and Project Managers	Team Leaders, Supervisors, Managers		

BUNDLED PROGRAMS

The Executive Leader Certificate

Includes: The Executive Leadership Program, Communication for the Senior Leader® and Executive Insights				C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers

The Influential Leader Certificate

Includes: Speaking as Leader OR Communication for the Senior Leader, Influencing Skills for Leaders, Individual Coaching - post-program application		Team Leaders, Supervisors, Managers	Senior Managers, Directors, Senior Directors	C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers

COACHING

Coaching for Individuals

Executive Onboarding				C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers
Leadership Transitions		Team Leaders, Supervisors, Managers	Senior Managers, Directors, Senior Directors	C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers
Accelerated Learning and Development	Individual Contributors and Project Managers	Team Leaders, Supervisors, Managers	Senior Managers, Directors, Senior Directors	
Emerging Leaders	Individual Contributors and Project Managers	Team Leaders, Supervisors, Managers		
Performance Development	Individual Contributors and Project Managers	Team Leaders, Supervisors, Managers	Senior Managers, Directors, Senior Directors	C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers
Post-Program Application	Individual Contributors and Project Managers	Team Leaders, Supervisors, Managers	Senior Managers, Directors, Senior Directors	C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers
Alumni Refresher	Individual Contributors and Project Managers	Team Leaders, Supervisors, Managers	Senior Managers, Directors, Senior Directors	C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers

Coaching for Groups and Teams

Team Launching	Individual Contributors and Project Managers	Team Leaders, Supervisors, Managers	Senior Managers, Directors, Senior Directors	C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers
Intact Team Development	Individual Contributors and Project Managers	Team Leaders, Supervisors, Managers	Senior Managers, Directors, Senior Directors	C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers
Group Learning and Development	Individual Contributors and Project Managers	Team Leaders, Supervisors, Managers	Senior Managers, Directors, Senior Directors	C-Suite, Deputy Ministers, Vice Presidents, Assistant Deputy Ministers

CUSTOM SOLUTIONS

The Niagara Institute can brand or tailor any of the above programs or develop a customized solution to suit the needs of your organization.

Coaching engagements are customized to each individual's, team's or group's specific needs. Types of engagements include but are not limited to the packages above.

*Director's College is delivered in partnership with The DeGroote School of Business (McMaster University) and The Conference Board of Canada
**Leading With Authenticity is jointly developed and delivered by The Niagara Institute and The DeGroote School of Business
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