



## Leadership and Organizational Development Map

|  | Areas of Responsibility |      |            |          |              |
|--|-------------------------|------|------------|----------|--------------|
|  | Self                    | Team | Department | Division | Organization |
| <b>CUSTOM PROGRAMS</b>   |                         |      |            |          |              |
| <b>Customized, Modified or Pre-designed</b>  |                         |      |            |          |              |
|  | ●                       | ●    | ●          | ●        | ●            |
| <b>COACHING</b>  |                         |      |            |          |              |
| <b>Coaching for Individuals – Onboarding, Transitions, Hi-potentials, Performance Development, Coaching for Groups and Teams</b> |                         |      |            |          |              |
|  | ●                       | ●    | ●          | ●        | ●            |
| <b>PUBLIC PROGRAMS</b>   |                         |      |            |          |              |
| <b>Comprehensive Programs</b>  |                         |      |            |          |              |
| Executive Leadership Program   |                         |      |            | ●        | ●            |
| Leadership Development Program (LDP) <sup>①</sup>  |                         | ●    | ●          |          |              |
| Building Leadership Essentials   | ●                       | ●    |            |          |              |
| <b>Specialized Skill Development Programs</b>  |                         |      |            |          |              |
| Coaching for Everyday Impact   | ●                       | ●    | ●          | ●        | ●            |
| Taking the Stage <sup>②</sup>  | ●                       | ●    | ●          | ●        | ●            |
| Communication for the Senior Leader <sup>②</sup>   | ●                       | ●    | ●          | ●        | ●            |
| Speaking as a Leader <sup>②</sup>  | ●                       | ●    | ●          | ●        | ●            |
| <b>OFFERED THROUGH THE CONFERENCE BOARD OF CANADA'S PROFESSIONAL DEVELOPMENT INSTITUTE</b>                                       |                         |      |            |          |              |
| <b>One-day Workshops</b>   |                         |      |            |          |              |
| Building High Performance Teams <sup>③</sup>   | ●                       | ●    | ●          | ●        | ●            |
| Influential Communication Essentials <sup>TM②</sup>  | ●                       | ●    | ●          | ●        | ●            |
| Leveraging Tension for Leadership Success <sup>④</sup>   | ●                       | ●    | ●          | ●        | ●            |
| Mindful Leadership Fundamentals <sup>⑤</sup>   | ●                       | ●    | ●          | ●        | ●            |
| Mastering Mindful Leadership <sup>⑤</sup>  | ●                       | ●    | ●          | ●        | ●            |
| Presenting as a Leader <sup>TM②</sup>  | ●                       | ●    | ●          | ●        | ●            |
| Strategic Agility <sup>⑤</sup>   | ●                       | ●    | ●          | ●        | ●            |
| Train the Brain for Leadership Success <sup>⑥</sup>  | ●                       | ●    | ●          | ●        | ●            |

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