



The Conference Board
of Canada

Le Conference Board
du Canada

Niagara Institute

Institut Niagara

PUBLIC PROGRAM

Building Leadership Essentials.



Building Leadership Essentials helps you develop into a more versatile and capable leader. This highly interactive program both supports and challenges you as you gain insights and learn new skills.

Ideal for Leaders of

● **Self** ● **Team** ● Department ● Division ● Organization

Program Outcomes

- Understand the nature of leadership in today's organizations—lead with versatility and balance.
- Learn well-founded leadership concepts and how they apply to your own environment.
- Be aware of your own approach to leadership and the impact it has on others.
- Learn a breadth of leadership skills and behaviours that are essential for achieving results with and through others.
- Build performance by giving others the leadership guidance they need.
- Involve others appropriately in decision-making.
- Work with and lead teams effectively.

Key Program Features

- Feedback tools giving a detailed perspective on your individual leadership preferences and style, including a 360-degree feedback on your impact on others.
- Exercises and small group simulations that provide experiential learning and application.
- Small group session with a Niagara executive coach to synthesize learning, identify personal development goals, and develop an action plan.

Assessments

One 360-degree assessment:

Get feedback on your strengths and challenges in relation to the skills and perspectives identified as important for managers and individual professionals.

Three self-assessments:

1. A measure indicating your preference on four dimensions of personality.
2. A profile of personal preferences when interacting with others.
3. Background bio.

“This is the first time in many years I have taken an in-depth look at my skills as a manager. I have learned new areas of improvement. It has been a valuable journey.”

Angelia Johnson, Manager, Criminal Investigations
Division, Canada Border Services Agency,
Government of Canada

Program Overview

PRE-PROGRAM PHASE	IN-PROGRAM PHASE			POST-PROGRAM PHASE
Pre-work	Day One Leadership and Impact	Day Two Working With Others	Day Three Moving to Action	Takeaways and Learning Sustainment
<p>Receive your package of assessments by email and complete prior to your attendance.</p> <ul style="list-style-type: none"> Your assessment reports will provide you with a personalized foundation of self-awareness. 	<p>Focus on your role and the expectations of you as a leader.</p> <ul style="list-style-type: none"> Review your strengths and preferences across skills important to first-level leadership. Learn strategies, models and tools to help you in your leadership role. Participate in activities that enable you to see your leadership style in action. 	<p>Focus on how you work with and through others.</p> <ul style="list-style-type: none"> Review your preferences when interacting with others. Participate in exercises and small group simulations that focus on necessary skills when working with others. 	<p>Synthesize your learning and plan for the application of your learning in your organization.</p> <ul style="list-style-type: none"> Apply what you've learned during a team activity. Work with a Niagara Institute Coach to set SMART development goals for application to your role. 	<ul style="list-style-type: none"> Program workbook for your reference. <i>Successful Manager's Handbook.</i> Your personal assessment reports. Your SMART goals for further development. Option to purchase follow-on coaching. Option to attend further programs and workshops at a preferred rate.

Multiple Attendees

Maximize the benefits of this learning and increase the return on your investment by bringing this program into your organization or sending multiple people to one or more public sessions.

Call or email to discuss the benefits and special pricing.

Check NiagaraInstitute.com for the latest schedule and pricing.