



The Conference Board
of Canada

Le Conference Board
du Canada

Niagara Institute

Institut Niagara



WORKSHOP

Strategic Agility.

Offered through The Conference Board of Canada's Professional Development Institute

Strategic Agility introduces and defines the concept of agile learning leadership and its relationship to having a strategic mindset—making decisions now in a timely manner that will lead the organization toward its future objectives. Growing your leaders' willingness and capability to look, plan and move into the future with clear intentions and purposeful actions

Strategic agility implies:

- A strategic mindset—looking more broadly when solving problems and making decisions.
- Thinking in multiple time frames, balancing things now with planning for the future
- Thinking systematically, making connections, and understanding the impact of decisions across the organization.

Ideal for Leaders of

● Self ● Team ● Department ● Division ● Organization

Core Learning Outcomes:

- Expand their capacity for agile leadership, learn to seek out and make the most of new opportunities, adopt a growth mindset, and accelerate learning thinking and innovation.
- Develop the foresight to act decisively and courageously in ambiguous and complex situations.
- Increase their willingness and capability to look, plan, and move into the future with clear intent and purposeful action, focusing on both the short and long term.
- Build internal capability to redeploy resources, make bold decisions quickly, and collaborate with others to produce innovative win-win solutions.

Workshop Overview

| IN-WORKSHOP PHASE | POST-WORKSHOP PHASE |
|---|--|
| <p>Workshop Day</p> | <p>Takeaways and Learning Sustainment</p> |
| <p>Focus on building your capacity for agile leadership.</p> <ul style="list-style-type: none"> • Enterprise leadership: the shifting context of leadership, the business case - what are you seeing? What is changing? What do we need to do more of? • Leading self: the Learning Agility Profile Questionnaire - Nine distinct dimensions of agile learning leadership attributes, Your Learning Agility Profile (exercise), case scenarios, debrief and reflection - expanding learning agility. • Leading others: the strategic conversation - team collaboration (case study), reflection - making meaning out of experience, enhancing learning agile leadership - the role of context and feedback. • Agile for the future: strategic priorities planning, reflection - agile for the future: expanding your team’s agile learning, supplementary questions. | <ul style="list-style-type: none"> • Digital workbook for your reference. • Tools to help you apply what you’ve learned. • Option to attend further programs and workshops at a preferred rate. |

Program Partner

Strategic Agility is developed and delivered by Palma Robinson, Developing Leaders and offered in partnership with the Niagara Institute.



Multiple Attendees

Maximize the benefits of this learning and increase the return on your investment by bringing this program into your organization or sending multiple people to one or more public sessions.

Check NiagaraInstitute.com for the latest schedule and pricing.