



The Conference Board
of Canada

Le Conference Board
du Canada

Niagara Institute

Institut Niagara

PUBLIC PROGRAM

The Leadership Development Program (LDP)[®].



The longest-running program of its kind in the world, the Leadership Development Program (LDP)[®] is built around 6 factors vital to the success of mid to senior leaders: influence, communication, thinking and acting systematically, self-awareness, resiliency, and learning agility.

Ideal for Leaders of

● Self ● **Team** ● **Department** ● Division ● Organization

Program Outcomes

- Be skilled at bridging the gap between senior leadership and the front line.
- Improve organizational impact.
- Leverage your experience gained from multiple life roles.
- Gain insight into yourself and your development opportunities.
- Develop heightened leadership resiliency.
- Develop the ability to collaborate better across your organization.
- Gain renewed confidence in your leadership.

Key Program Features

- Comprehensive assessments that give a full picture of your preferred leadership style and its impact on others.
- In-program opportunities to understand your behaviour and its impacts.
- Techniques for improving impact through personal intention.
- An individual feedback session with a Niagara coach during the program.
- Two post-program coaching sessions.
- A 360-degree assessment and feedback report post-program.

Assessments

Pre-Program Interview:

An interview with your boss to discuss goals and objectives.

One 360-Degree Assessment:

Feedback on your strengths and development needs on skills established for leadership effectiveness.

Four Self-Assessments:

- Feedback on a five-factor model of personality— stability, extraversion, originality, accommodation, and consolidation.
- Personal preferences in the areas of involvement, influence, and connection.
- Supplemental Bio and Background Information forms.

“Great course – really worthwhile and really rewarding.”

Blair Cairncross, Executive Director, New Zealand Gambling Commission

Program Overview

PRE-PROGRAM PHASE	IN-PROGRAM PHASE					POST-PROGRAM PHASE
Pre-work	Day One Leading from the Middle	Day Two Leading Through Collaboration	Day Three Leading Within a System	Day Four Integrating Leadership Perspectives	Day Five Transferring the Learning	Takeaways and Learning Sustainment
<p>Receive your package of assessments by email to complete prior to your attendance and instructions to conduct an interview with your boss to set your learning objectives.</p> <ul style="list-style-type: none"> Your assessment reports and interviews will provide you with a personalized foundation of self-awareness. 	<p>Focus on your role and the expectations of you as a leader.</p> <ul style="list-style-type: none"> Review your strengths and preferences across skills important to mid- to senior-level leadership. Examine factors that contribute to leadership effectiveness. Learn strategies and tools that will help you in your role. Build resilience. 	<p>Focus on how you interact and collaborate.</p> <ul style="list-style-type: none"> Examine the factors that help or hinder collaboration. Review your preferences when interacting with others. Learn a model that will help you provide effective feedback. Participate in activities that enable you to see your style in action. Build resilience. 	<p>Focus on leading from within the complex organizational system.</p> <ul style="list-style-type: none"> Participate in a half-day simulation that examines leadership from multiple vantage points. Learn strategies for working up, down and across the organization, working through uncertainties and trade-offs. Build resilience. 	<p>Work with a Coach to synthesize your learning and set goals for your development.</p> <ul style="list-style-type: none"> Engage with your peers to practise giving and receiving feedback and share observations of the week. Meet with your Coach to set a plan for achieving your goals and your ongoing development. Build resilience. 	<p>Create a plan for returning to work and applying what you have learned.</p> <ul style="list-style-type: none"> Identify specific actions that you will undertake post-program. Meet with your peers to refine and clarify your goals. 	<ul style="list-style-type: none"> Program workbook for your reference. Your personal assessment reports. A copy of your recorded coaching session. Two sessions with your Coach. Access to an e-learning platform to support your development. Invitation to complete an assessment to measure your progress. Option to attend further programs and workshops at a preferred rate.

Program Partner

The Niagara Institute has been offering the Leadership Development Program in Canada since 1988, under license from CCL®.



Multiple Attendees

Maximize the benefits of this learning and increase the return on your investment by bringing this program into your organization or sending multiple people to one or more public sessions.

Call or email to discuss the benefits and special pricing.

Check NiagaraInstitute.com for the latest schedule and pricing.