



The Conference Board
of Canada

Le Conference Board
du Canada

Niagara Institute

Institut Niagara

PUBLIC PROGRAM

Executive Leadership Program.



The Executive Leadership Program empowers you to tackle the unique challenges and opportunities at the top tier of your organization. Through intensive personal feedback, instruction, and peer discussion, you will transform your leadership style, improve your collaboration with your executive team, and boost your capacity to make significant, lasting contributions.

Ideal for Leaders of

● Self ● Team ● Department ● **Division** ● **Organization**

Program Outcomes

- Understand your leadership style and its impact on your executive team and organization.
- Gain insight into how your skills match your organization's current challenges and strategies for bridging any gaps.
- Develop the ability to assemble the right team for achieving peak performance.
- Develop a better capacity to motivate and mobilize others.
- Gain skill in building coalitions and alliances within and without your organization.

Key Program Features

- Counsel from a Niagara executive coach, including pre-program interviews with you and up to three of your colleagues, a half-day of coaching during the program, and ongoing coaching after the program.
- Opportunities to share experiences, ideas, and approaches with other senior leaders in a comfortable, confidential setting.
- Candid personal feedback that senior executives rarely receive.
- Dialogue about achieving results through influence, not authority.

Assessments

Verbal 360-degree assessment:

Your executive coach interviews up to three key stakeholders.

Two 360-degree assessments:

1. The skills and perspectives identified as critical for senior executives.
2. How you respond to elements of conflict.

Three self-assessments:

1. An instrument assessing aspects of personality and behaviour.
2. A profile of personal preferences in the areas of inclusion, control, and affection.
3. Background Information Form.

"I left the Program with the knowledge of how to enhance my leadership capabilities, engage those around me and position everyone for great success."

Cathie Puckering CPA, CGA, Vice President,
Finance and Corporate Services, John C. Munro
Hamilton International Airport

Program Overview

PRE-PROGRAM PHASE	IN-PROGRAM PHASE					POST-PROGRAM PHASE
Pre-work	Day One You as a Leader	Day Two Collaboration	Day Three Building Your Team	Day Four Integration	Day Five Application	Takeaways and Learning Sustainment
<p>Receive your package of assessments by email to complete prior to your attendance and work with your Executive Coach to identify key stakeholders to complete a verbal 360-degree assessment.</p> <ul style="list-style-type: none"> Your assessment reports and interviews will provide you with a personalized foundation of self-awareness. 	<p>Focus on your role, challenges and the expectations of you as an executive leader.</p> <ul style="list-style-type: none"> Review your strengths and preferences across skills important to executive leadership. Understand the role of emotional intelligence in building engagement. Engage with your peer council group. 	<p>Focus on how you interact and collaborate with others in your organization.</p> <ul style="list-style-type: none"> Review your strengths and preferences when dealing with conflict and negotiation. Participate in activities that enable you to see your style in action. Attend a group dinner at a Niagara-on-the-Lake winery. 	<p>Focus on how you assemble, coach and develop a high performance executive team.</p> <ul style="list-style-type: none"> Learn strategies, models and tools that will help you build and develop your executive team. Prepare for your executive coaching session. Enjoy a free afternoon. 	<p>Work with a Coach to synthesize your learning and set goals for your development.</p> <ul style="list-style-type: none"> Engage with your peer council to practise giving and receiving feedback and share observations of the week. Meet with your Executive Coach to synthesize your learning and set a plan for achieving your goals and your ongoing development. 	<p>Create a plan for the application of your learning in your organization.</p> <ul style="list-style-type: none"> Discuss objectives with your peer council. 	<ul style="list-style-type: none"> Digital workbook for your reference. <i>Successful Executive's Handbook</i>. Your personal assessment reports. A copy of your recorded executive coaching session. Three sessions with your Executive Coach. Option to attend further programs and workshops at a preferred rate.

Multiple Attendees

Maximize the benefits of this learning and increase the return on your investment by bringing this program into your organization or sending multiple people to one or more public sessions.

Call or email to discuss the benefits and special pricing.

By Application Only—Criteria

Participants must have at least five years' experience in a senior-level leadership role, have the capability to shape organizational culture, be no more than two reporting levels from the CEO, and be a functional lead of a defined area, such as sales, finance, or operations.

Check NiagaraInstitute.com for the latest schedule and pricing.